

Dynamic Group

Statement on Lobbying and Policy Engagement

1 Purpose

Dynamic Holding (the “Company”) and its directly or indirectly controlled subsidiaries (collectively, the “Group”) recognize the impacts of climate change on the environment, society and industrial development. The Group strives to integrate sustainability into its business decisions and promote the low-carbon transition of the printed circuit board and electronics manufacturing industries through responsible public policy engagement.

In line with the objectives of the Paris Agreement, the Group strives to ensure that its public policy positions, direct lobbying and indirect policy engagement through trade associations remain aligned with the Paris Agreement. This Statement establishes the basis for the management, review, oversight and disclosure of the Group’s public policy engagement and trade association memberships.

2 Applicability and Scope

This Statement applies to the Company, its directly or indirectly controlled subsidiaries and all operating locations. It covers all countries, regions and jurisdictions in which the Group operates worldwide, including any future operating locations.

The activities covered by this Statement include:

(1) Direct public policy engagement and lobbying: Communications, policy recommendations, consultation responses, submissions and lobbying directed at government agencies, legislative bodies or other public policymakers, undertaken by the Group itself or through external consultants, agents or other authorized representatives, to influence the formulation, amendment or implementation of laws, public policies or administrative measures.

(2) Indirect public policy engagement and lobbying: Policy advocacy, joint statements and lobbying undertaken by the Group through industry associations, professional associations, chambers of commerce, industry alliances, advocacy organizations and other organizations with policy influence (collectively, “trade associations”).

(3) Trade association memberships and resource support: Joining or renewing memberships, serving as a director, supervisor or committee member, paying membership fees, providing sponsorships or contributing other resources that may support policy advocacy.

All directors, managers and employees of the Group, as well as external parties authorized to represent the Group in the above activities, shall comply with this Statement.

3 Governance and Responsibilities

The relevant responsible units shall manage and review the Group’s public policy engagement, lobbying activities and trade association affairs according to the nature of the matters concerned.

When assessing participation in relevant activities or the submission of policy opinions, if the responsible units determine that material climate-related sustainability issues are involved, they shall document the reasons for participation, the policy content and its alignment with the Paris Agreement. The matter shall be submitted to the President for approval in accordance with internal approval procedures before proceeding.

Existing participation in activities or policies involving material climate-related sustainability issues shall be reviewed periodically and reported to the President as warranted by its significance.

4 Management of Public Policy Engagement and Trade Associations

The Group shall establish a management mechanism for public policy engagement, lobbying activities and trade association memberships, covering prior review, approval, implementation records and periodic review.

The responsible units shall maintain records of direct lobbying activities, authorized representatives and trade association memberships, including the purposes of participation, policy issues, jurisdictions involved, Company representatives, related expenditures and review status.

Before entering into or renewing lobbying engagements, joining or renewing trade association memberships, or providing sponsorships related to policy advocacy, appropriate reviews shall be completed and the preceding section and internal approval procedures shall be followed.

Personnel representing the Group in relevant activities shall understand this Statement and the objectives of the Paris Agreement and receive relevant training. External authorized representatives shall comply with the Group's policies and provide necessary activity records.

All activities shall comply with applicable local laws and regulations and the Group's ethical business conduct requirements. No improper benefits may be provided through membership fees, sponsorships, consultancy fees or any other means.

5 Review and Monitoring Process

(1) Direct public policy engagement and lobbying activities

Before participating in climate-related public policy advocacy or direct lobbying activities, the Group shall review whether the policy requests, activity content and external documents are aligned with the Paris Agreement. For activities in which it already participates, the Group shall periodically review the policy opinions actually submitted and the actions of its authorized representatives to confirm their continued alignment with the Paris Agreement.

(2) Trade association policy positions and activities

Before joining a trade association and throughout its membership, the Group shall use publicly available policy documents, meeting participation, questionnaires or other appropriate means to understand and periodically review the association's climate policy positions, policy advocacy and lobbying activities, and assess whether they are aligned with the Paris Agreement.

(3) Participation principles

The Group shall not participate in climate-related public policy advocacy or lobbying activities, whether directly or through trade associations, that are found upon review to be contrary to the Paris Agreement.

6 Disclosure

At least annually, the Group shall publicly disclose the implementation of this Statement through its official website, sustainability report or other publicly accessible channels. Such disclosure shall cover all jurisdictions in which the Group operates.



President

Dynamic Holding

Jan. 2026